

Job Description

JOB TITLE	Senior Java Developer
REPORTING TO	Development Project Manager
DEPARTMENT	Software Development
COMPANY	The PCMS Group plc
LOCATION	Westwood Business Park, Coventry

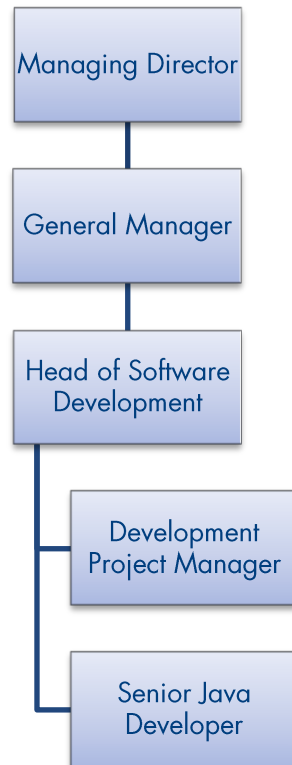
OVERALL PURPOSE OF JOB

PCMS Group are the UK's leading independent retail software vendors, with extensive specialist knowledge of the unique needs of retailers and a proven track record of delivering best of breed software solutions. With offices in Coventry, Huntingdon and Cincinnati and a global network of approved partners PCMS deliver solutions to retailers across the globe.

PCMS has developed a suite of retail software solutions to address the full spectrum of needs in retail, providing total end to end solutions or supplying part of the chain as required. Our Java-based suite of VISION products combines EPoS, loss prevention, back office, ERP solution and managed services to provide a comprehensive offering for retailers.

The Senior Developer will work as part of an Agile (Scrum) software development team developing upon the suite of Vision products for Customers, and on internal development of our Product roadmap. They will be responsible for technical design, estimating, developing and working closely with internal and external teams to ensure a quality delivery, as well as introducing new ideas and contributing to continuous improvement of our development approach. The Senior Developer is expected to take a leadership role within the team and the ability to work within an agile development environment is essential.

ORGANISATION



KEY CONTACTS

Internal

- Customer Service
- Support Desk
- Quality Assurance
- Business Analysis
- Application Designers/Architects

External

- Customer

PRINCIPLE TASKS

1. Responsible for working with the BA and QA to develop a solution to satisfy the Product Owner's roadmap
2. Responding to changing requirements
3. Collaborating on requirements and solutions with Product Owners (both internal and external)
4. Leading & guiding estimating with the rest of the agile development team
5. Introducing new ideas and promoting new technologies & processes
6. Communicating progress and ideas with the rest of the team and different level of the organisation
7. Coaching and mentoring

This is not an exhaustive list of duties and the post holder may be requested to undertake additional duties as required.

JOB REQUIREMENTS

- An experienced Java developer with a minimum of 3 year's commercial Java experience preferably within a software house or software development group.
- End to end project lifecycle experience on a number of sizeable software development projects
- Excellent 'hands-on' development skills
- Focused on self-development and able to quickly grasp new concepts
- Experience or exposure to agile development environment, and ability to work in an agile development team
- Experience of test driven development or equivalent concepts
- Deep knowledge of testing tools for unit testing
- Deep knowledge of configuration management systems
- Experience, or knowledge, of continuous integration
- Knowledge of refactoring techniques
- Practical experience of introducing new processes or concepts in the development environment
- Ability to work to tight time scales in a commercially driven environment.
- Good communication and interpersonal skills
- Able to coach and mentor others
- Flexibility to work on other PCMS Sites or customer sites when required, however the role will be based in Coventry

TECHNICAL SKILLS

Essential

- Java (Both Standard and Enterprise Editions)
- Object Oriented Analysis & Design
- Design Patterns
- JUnit
- XML
- SQL
- Relational Database development
- Basic Database Administration
- Basic Systems Administration
- Servlets / JSP
- UML
- HTML / CSS

Desirable

- Sun Certification
- Apache Struts 1 or 2
- Spring
- XSLT
- Swing / AWT
- JavaScript
- Application Server (Tomcat, WebSphere preferable, but others OK)